

Advanced Leadership Programme

A transformational programme for high potential leaders

Do you need your leaders:

To make a more powerful impact on your organisation?

To lead and accelerate business growth?

To inspire and engage their teams?

What is the advanced leadership programme?

The Advanced Leadership Programme is a multi-faceted development programme designed to empower and enable your leaders to lead authentically, courageously and confidently. Your leaders will:

- Explore what they stand for as a leader
- Discover the power of authenticity
- Develop their capability to engage with others more effectively
- Consider how they will shape the future of your organisation
- Take ownership for their learning and development

We create an immersive learning experience both inside and outside the classroom which will make a powerful impact on your leaders. Our experienced facilitator coaches provide support, challenge and feedback to empower delegates to develop their potential.

“*Personally, the programme was a life-changing experience for me...*”

“*I am not the same person I was before. I feel like I have grown a lot in terms of learning who I am....*”

The programme in practice

The programme runs for either 9 or 12 months and is designed for cohorts of 10 – 12 people, with 2 dedicated facilitator coaches per cohort. We work closely with you to ensure the programme is tailored to your business needs, your competency framework and your talent strategy.

The programme combines face to face, experiential learning events in and out of the classroom interwoven with virtual 1-1 coaching to help delegates explore and embed their learning.

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Key elements include:

- 360 degree feedback
- Line manager involvement to align on & support development objectives
- Face-to-face events as crucial touch-points for experiential learning, including third sector collaboration
- 1-1 coaching with dedicated coaches
- Peer coaching to develop coaching skills and build a support network

- Well-reputed psychometrics such as MBTI, DiSC and Hogan
- Real-time feedback throughout the programme
- Close collaboration with business stakeholders and sponsors
- Leading edge approaches including systems coaching and somatics
- Business projects, linking the learning back to strategic business needs

“ *Clear identification of my values, higher awareness of different people, and useful techniques made it extremely worthwhile...* ”

About Brightlife

Brightlife is one of the UK's leading leadership consultancies. We specialise in connecting leadership, purpose and communication. Our leadership development programmes, executive coaching, team development and training programmes produce impactful results for people and the business. We enjoy working with organisations and leaders that are high performing, progressive and compassionate. Contact us to learn more about how we can help you

Contact us for more information

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